Staff Council Meeting Minutes  
Location: WebEx  
September 15, 2020 3:00 p.m.

Members Present

Members Absent:
Zelda Chacon, Veronica Harris, Amanda Horne, Christie Roberts

Others Present
Nonvoting members: Debra Cortinas, Jaclyn Mahlmann, Ben Soto, LaNiece Tucker

I. Call to Order – Frank Harrison
Meeting called to order at 3:03 p.m.

II. Approval of Minutes – Julie Shuttlesworth
M. Munoz made the motion to approve minutes
A. Janney seconded the motion. Minutes were approved.

III. President’s Report – Frank Harrison
- Retreat summary: Top Goals – communication, calendar,
  o F. Harrison Will send summary from discussion at retreat to all members
- SSEC Campaign
  o Info is in, S. Ahmed with Chair for Staff Council this year
  o TAMU-CC foundation now a donation option
  o Available as part of SSO
- 2020 Awards Ceremony and Staff Council Break in the Day Halloween will be dual event
  o Using one Attendify link – currently have extra use credit from Wellness committee
  o Awards for service first
  o Halloween party following (noonish)
  o Excellence awards and parade of acheivers later in the day.
IV. Vice President’s Report – Sharmeen Ahmed
• Attended Faculty Senate meeting
  o Faculty concern over use of Islander Mascot

V. Treasurer’s Report – Cassie Eyring
• Budget received – Minor reduction
• Nothing rolling over from FY19
• Any fiscal needs for Staff Council committees should submit budget request

VI. Committee Reports
• Benefits & Employee Development – Joanne Salinas, Chair
  • Contacted Employee
• Bylaws and Constitution – Alexandra Janny, Chair
  • Committee currently working on bylaws
• Nominations & Elections – Julie Shuttlesworth, Chair
  • Committee will meet next week
  • Election calendar will be consistent with last year.
• University Relations – Jennifer Escamilla, Chair
  • Committee will meet next week to address Bluesday shirts and Kudos.
  • Introduced new employee in attendance, Heather Montgomery

VII. Ad-hoc Committees
• Annual Employee Luncheon – Candace Martinez, Chair
  • No report
• Dorothy Yeater Scholarship – Melissa Zamora, Chair
  • DY Scholarship application has been transitioned to iEngage.
  • Bosses Day items will be available soon.
• Employee Excellence Awards – Sharmeen Ahmed, Chair
  • No Report

VIII. New Business
• From the floor
  o B.Day proposed investigation into Elections and representation of EEO categories vs. departmental representation.
    ▪ D. Cortinas recommended research into how other institutions have their representation set up.
- Mention of EEO representation for Divisions rather than Departments
- B. Day acknowledged that issues may be more communication rather than election categories.
- B. Day made Motion to table discussion to allow for time for research
  - N. Freese seconded the motion.
  - Vote: unanimous to table discussion to study the issue
  - N. Tucker will send request to membership for volunteers to study the issue.
- New Employee guests welcome to the meeting

IX. Liaison Reports
- Campus Committees
  - N. Freese – Icat committee meeting every 2 weeks, has been asked to manage UPD and South Trail colonies
  - F. Harrison – Wellness Committee – TAO available to all employees for online counseling self help resources.
  - F. Harrison – Budget Think Tank – investigating efficiencies and money savings options.

X. Meeting adjourn at 3.46 pm.
A. Janney made the motion to adjourn
M. Munoz seconded the motion.