Staff Council Meeting Minutes
Location: WebEx
September 15, 2020 3:00 p.m.

Members Present

Members Absent:
Zelda Chacon, Veronica Harris, Amanda Horne, Christie Roberts

Others Present
Nonvoting members: Debra Cortinas, Jaclyn Mahlmann, Ben Soto, LaNiece Tucker

I. Call to Order – Frank Harrison
Meeting called to order at 3:03 p.m.

II. Approval of Minutes – Julie Shuttlesworth
M. Munoz made the motion to approve minutes
A. Janney seconded the motion. Minutes were approved.

III. President’s Report – Frank Harrison
- Retreat summary: Top Goals – communication, calendar,
  - F. Harrison Will send summary from discussion at retreat to all members
- SSEC Campaign
  - Info is in, S. Ahmed with Chair for Staff Council this year
  - TAMU-CC foundation now a donation option
  - Available as part of SSO
- 2020 Awards Ceremony and Staff Council Break in the Day Halloween will be dual event
  - Using one Attendify link – currently have extra use credit from Wellness committee
  - Awards for service first
  - Halloween party following (noonish)
  - Excellence awards and parade of acheivers later in the day.
IV. Vice President’s Report – Sharmeen Ahmed
- Attended Faculty Senate meeting
  - Faculty concern over use of Islander Mascot

V. Treasurer’s Report – Cassie Eyring
- Budget received – Minor reduction
- Nothing rolling over from FY19
- Any fiscal needs for Staff Council committees should submit budget request

VI. Committee Reports
- Benefits & Employee Development – Joanne Salinas, Chair
  - Contacted Employee
- Bylaws and Constitution – Alexandra Janny, Chair
  - Committee currently working on bylaws
- Nominations & Elections – Julie Shuttlesworth, Chair
  - Committee will meet next week
  - Election calendar will be consistent with last year.
- University Relations – Jennifer Escamilla, Chair
  - Committee will meet next week to address Bluuesday shirts and Kudos.
  - Introduced new employee in attendance, Heather Montgomery

VII. Ad-hoc Committees
- Annual Employee Luncheon – Candace Martinez, Chair
  - No report
- Dorothy Yeater Scholarship – Melissa Zamora, Chair
  - DY Scholarship application has been transitioned to iEngage.
  - Bosses Day items will be available soon.
- Employee Excellence Awards – Sharmeen Ahmed, Chair
  - No Report

VIII. New Business
- From the floor
  - B.Day proposed investigation into Elections and representation of EEO categories vs. departmental representation.
    - D. Cortinas recommended research into how other institutions have their representation set up.
• Mention of EEO representation for Divisions rather than Departments
• B. Day acknowledged that issues may be more communication rather than election categories.
• B. Day made Motion to table discussion to allow for time for research
  • N. Freese seconded the motion.
  • Vote: unanimous to table discussion to study the issue
  • N. Tucker will send request to membership for volunteers to study the issue.
• New Employee guests welcome to the meeting

IX. Liaison Reports
• Campus Committees
  • N. Freese – Icat committee meeting every 2 weeks, has been asked to manage UPD and South Trail colonies
  • F. Harrison – Wellness Committee – TAO available to all employees for online counseling self help resources.
  • F. Harrison – Budget Think Tank – investigating efficiencies and money savings options.

X. Meeting adjourn at 3.46 pm.
A. Janney made the motion to adjourn
M. Munoz seconded the motion.

Respectfully submitted