Staff Council Meeting Minutes  
Location: WebEx  
Tuesday, May 25, 2021 3:00 p.m.


Members Absent: Carol Haley, Erin Longoria, Angela Walker, Veronica Harris, Amanda Home, Alexandra Janney, Martha Simcik.

Others Present: Nonvoting members: Debra Cortinas, Bethanie Pletcher, Jaclyn Mahlmann

I. Call to Order – Sharmeen Ahmed
   Meeting called to order at 3:02 p.m.

II. Approval of Minutes – Julie Shuttlesworth
   B. Day made the motion to approve minutes.
   V. Gibson seconded the motion. Minutes were approved.

III. President’s Report – Sharmeen Ahmed
   a. Townhall for Emergency Preparedness June 8 at 1pm
      a. Website updated
      b. Form on iEngage for questions.
      c. 7 questions in thus far.

IV. Liaison Reports
   a. J. Mahlman
      i. Report on Hurricane drill - Had some gaps tested with communication issues.
      ii. Formula funding update -
Thursday, we got word that there is no legislative increase to cover increased enrollment 3 million cut. Legislature now agreeing to cover that cut with additional 9 million funding. TRB has passed one house. Will be on table for special sessions.

b. HR Deborah
   i. Evaluations due June 1
   ii. Remote work agreements must be updated
   iii. SEBAC rep – Zelda Chacon
   iv. Stage 2 of Staff Salary equity

V. Guest speaker: Carmen Osier – SEBAC report – Email her to get details

Two step will be the same.
SEBAC Meeting, May 18, 2021

- Accounting Review of Self-Insured Plan shows a positive of $11,633,299 compared to last year’s total of $17,805,887.
  - Medical Plan Projected Increase of 6% in cost.
  - Increase in cost covered by reserves.
  - Employee Only remains at $30 cost to employee. $0 with Wellness Two Step Completion. Slight changes to part-time employee and grad plan rates for 9/1/2021.
  - Two Step Completion due by June 30th
- Dental accounting shows positive balance of $903,883 compared to last year of $521,242.
  - No change in cost for either dental plan.
  - Next year bids going out on dental.
- No Change in Optional Program premiums
- COVID Report
  - 1,274 Cases, 7 cases TAMUCC
  - 49 Total Deaths
- Two-Step Wellness Program
  - Considering participation in digital partner programs as part of the process for future year. Livongo, Amada, Hinge, Health, and Ovia Health.
  - Next year, dental cleanings and vision exams (BCBSTX and/or Superior Vision) will be counted as the Two Step process for September 1, 2022 through June 30, 2021 (FY2023)
  - COVID 19 Vaccine not being considered now because there is no claims process for the vaccine. Will however be considered for future years.
  - MyEvive sending notifications to those who have not met their two steps yet.
- Overview of Digital Partners
  - MDLive Virtual Visits-Estimated Cost Avoidance of $223,965
  - Omada 1,553 applicants accepted into the program and at benchmark.
  - Hinge Health 2,478 participating in back, neck, knee, shoulder, and hip program
- Naturally Slim is rebranding to Wonder Health
- 612 applicant’s participation in last cohort
- Livongo (Diabetes) - 1,275 Enrolled and at benchmark
- Livongo (Hypertension) - 2,029 enrolled and at benchmark
- OviaHealth - Total number enrolled year to date 85 people

- Top Diagnosis
  - Generalized Anxiety Disorder
- Discussed fertility coverage of other institutions in Texas as well as private institutions and institutions out of state. Judy Cato, new Benefits Director at the Systems offices could not find a public university that covered infertility. Review will continue and the group will revisit the topic next year.

Year-end summary presentation PowerPoint from President.
- Summary of officer positions and committees
- Year End summary
- Overview of iEgage

VI. Tabled Business

VII. Old business – will address retiree email questions

VIII. New Business

  Trailing Spouse/Partner program – update from B. Day and details from D. Cortinas

  J. Cooper – Announcement from IT regarding equipment returning to campus with June 1 date

IX. Meeting adjourn at 4:25 pm.

  M. Munoz made the motion to adjourn
  B. Day seconded the motion.

Respectfully submitted:
Julie K. Shuttlesworth