Members Present: Dennis Coplen, Meredith Coplen, Debra Cortinas (Ex-Officio), Carrie Coursey, Karen Cullinan, Shawn Elizondo, Kathryn Funk Baxter (Advisor), Valerie Gibbons, Jacqueline Hamilton, Cindy Hanson, Judy Harral, Debra Linares (Proxy for Tiffany Hearne), Rachel Kirk, Patrick Larkin (Ex-Officio), Sara Lopez, Betty Mounts, Christopher Palfreyman, Ruby Pollard, John (JP) Regalado, Nora Sai, Leslee Schauer (Ex-Officio), Karol Stewart, Derek Vest, Jennifer Weir

Members Absent: Tiffany Hearne (Proxy listed above), Gaylen Nuckols, Jonathan Payne

Nominations for Officers: President Lopez opened the floor for nominations.
Vice President: Meredith Coplen was nominated by Jacqueline Hamilton. No opposing nominations were given, Coplen was voted in with a unanimous show of hands.
Secretary: Christopher Palfreyman was nominated by Shawn Elizondo. No opposing nominations were given, Palfreyman was voted in with a unanimous show of hands.
Treasurer: Nora Sai was nominated by Ruby Pollard. Shawn Elizondo was nominated by Christopher Palfreyman. The first paper ballot resulted in a tie. The majority voted for Nora Sai by a second paper ballot.
Parliamentarian: Jacqueline Hamilton was nominated by Leslee Schauer. Valerie Gibbons was nominated by Meredith Coplen. The majority voted for Jacqueline Hamilton by paper ballot.
Historian: Rachel Kirk was nominated by Shawn Elizondo. Shawn Elizondo was nominated by JP Regalado. A majority voted for Rachel Kirk by paper ballot.

I. Call to Order
   Meeting was called to order at 3:03 by Sara Lopez.

II. Vice-President’s Report
   No report.

III. President’s Report – Sara Lopez – Welcome to all members.

IV. Treasurer’s Report
   There was an issue pulling the report so the Treasurer’s Report was tabled until the next Council meeting.

V. Historian’s Report
   • No report

VI. Approval of Minutes
   • June minutes were sent to Council for review on June 27, 2014. Motion was made by Jacqueline Hamilton and seconded by JP Regalado to accept the minutes of June 25, 2014 as written.
VII. **Old Business**

- Council Retreat- Schauer will be writing a more formal report.
  Goals to come out of the retreat included:
  - Honoring staff members whom have passed away-points of discussion include what exactly should be done, who would constitute a retiree, etc.
  - Staff Welcome Activities-Many ideas from newsletter links to information on each new employee to a meet and greet activity a few times a year. It’s agreed that although we are still not sure exactly what our strategy will be, our behavior at all times towards new employees should be inclusive.
  - Measuring Impactful-ness (in alignment with mission)
  - Connecting with supervisors for appropriate training events for their staff.
  - U Tube vignettes with topics like “Why I love working at TAMUCC”
  - Birthday recognition emails- the hope is that the new recognition software being implemented by HR will be able to accomplish sending birthday celebration notices.
  - Including vendor staff (SSC, Chartwells)in Kudos, or some other form of recognition.

After several minutes of discussion and debate over whether or not this could be a viable offering, the newly elected Parliamentarian moves that Executive Council review the Goals and come back to Council with recommendations. Regalado seconds and all are in favor.

VIII. **Committee Reports**

- Benefits and Employee Development – JP Regalado –
  - No report
- Bylaws and Constitution –
  - No report
- Nominations and Elections –
  - No report
- University Relations –
  - No report
- Dorothy Yeater –
  - No report
- Employee Excellence –
  - No report

IX. **University Committee Reports**

- Calendar Committee –
  - No report
- Committees on Committees –
  - No report
- Community Outreach –
  - No report
- Environmental Health & Safety Council –
  - No report
- Faculty Senate –
  - No report
- I-Adapt-
  - No report
• Inclusive Excellence –
  o No Report
• International Education Council-
  o No report
• Strategic Planning and Continuous Improvement Council -
  o No report
• Student Success and Retention Committee –
  o No report
• Parking and Transportation Committee –
  o No report
• University Center & Student Activities Advisory Council –
  o No report
• Veteran’s Affairs Committee –
  o No report
• Recreational Sports-
  o No report

X. New Business
• Lopez has done some initial groundwork on our potluck for the Holidays. She has researched the viability of utilizing the Art Museum of South Texas. All agree that this would be a great option for the Holiday potluck and she will move forward.
• Lopez announces that the President and Vice President will select Chairs and co-chairs for the committees by the end of the week. Please email her if you have would like to serve in this capacity.

XI. Good of the Order
• Challenge from the President: Lopez challenged each Staff Council member to tell someone on campus they are doing a good job.
• Schauer-Islander Forum with staff development on 8/21. 9 am is Outlook, Argos training was cancelled, 11am is Perks of Working at TAMUCC. She and JP will lead a discussion at lunch.
• Stewart-New exhibits at the Art Museum of South Texas: “Deep in the Art of Texas” and “Rock and Roll Photography” both opening on September 27. November 11th is the Gala-with Lyle Lovett performing. Tickets ($300) will go on sale October 1st.
• Hamilton-Introduced new coordinator, Shelby Stameys. Announced new initiative “Islander Rewards”, starting on September 2nd.
• Cortinas-New Hires will now only wait 60 days (as opposed to 90) for state contributions to kick in.
• Hanson- 8/27 there will be a Brown Bag on Delegating Effectively in USC 113.
• M. Coplen-Remember that Waves of Welcome volunteers are still needed for events starting 9/2/14. Call Suzanne Brittain if you would like to volunteer.
• Coursey-The Dining Hall Grand Opening will be on 9/8 at 10:30 am.
  o State of the University is 9/10 and tables are available for purchase
• Regalado-Please remember to welcome new students as you see them on campus.

XII. Meeting Adjournment
There being no further business, Nora Sai made a motion and Jacqueline Hamilton seconded the motion to adjourn the meeting. The meeting was adjourned at 4:17 PM.